MODERN SLAVERY STATEMENT 2026

Solventis is a subsidiary of Brenntag SE, the global leader in chemical distribution.

As part of the Brenntag group, we recognise that modern slavery - including servitude, forced labour, human trafficking, and child labour - remains a global challenge. We are committed to eliminating such practices within our business and supply chain. This statement outlines the actions we have taken, and the steps we will continue to take, to uphold this commitment.

Organisation Structure and Reach

Solventis operates a ten-acre tank farm in Scunthorpe where we store and blend chemicals and automotive fluids to the exacting standards of the automobile industry. The administration side of this business is carried out from our offices in Guildford.

As part of the Brenntag group we are committed to responsible chemical distribution, minimising our effect on the environment and Solventis is proud to maintain ISO 14001 certification at both our site and our offices. Protection of human rights is embedded within Brenntag's broader ESG governance framework. Responsibility is shared across functions including Sustainability, Compliance, Legal, and Procurement, with regular reporting to senior management and Board-level structures to ensure accountability and alignment with corporate strategy.

Safeguarding Human Rights

Solventis promotes fair working practices and responsible partnerships. Key initiatives include:

- A whistleblowing tool (SpeakUp!). The SpeakUp system is accessible globally to employees, suppliers, and external stakeholders, and is supported by structured investigation, escalation, and remediation procedures to ensure consistent case handling.
- Protection from retaliation for good-faith whistleblowers.
- Clear remedial protocols for reported or suspected violations, with a focus on engagement and corrective action before withdrawal.
- A Policy Statement on Human Rights and Supplier Code of Conduct, aligned with the United Nations Guiding Principles on Business and Human Rights, International Labour Organisation conventions, and other global standards. Both documents are publicly available on the Solventis company website.

The above underpins our zero-tolerance stance on child and forced labour, and outlines expectations around working conditions, freedom of association, health and safety, and anti-corruption.

Auditing, Risk Management & Monitoring

We actively participate in industry initiatives such as Together for Sustainability (TfS) and work with EcoVadis to assess suppliers on environment, labour/human rights, ethics, and procurement.

Training & Internal Awareness

Brenntag maintains a strong culture of compliance through regular training on ethical business conduct, including modern slavery risks. All new employees receive training at induction, and ongoing awareness is reinforced through mandatory annual refresher training delivered via targeted programmes and Workday Learning.

Training covers key areas including the Code of Conduct, antitrust, trade compliance, and anti-corruption, supporting informed and ethical decision-making. This is reinforced through internal communications, including the UK & Ireland Compliance Newsletter, which highlights practical compliance scenarios, promotes key topics, and reminds employees of available guidance and reporting channels. Directors actively oversee the relevance and effectiveness of training content. This is further supported by the Brenntag EMEA Compliance Roundtable, which promotes the exchange of best practices and practical experiences across regions. A clear and consistent tone from the top reinforces our commitment to upholding human rights and compliance with all applicable social and regulatory legislation throughout our operations and supply chain.

Supplier Engagement & Due Diligence

We source products globally whilst placing an emphasis on more local enterprises where possible. All potential suppliers undergo due diligence before approval and on an ongoing basis, including questionnaires on labour rights, due diligence practices, and audit participation, as well as verification of third-party certifications and human rights policies. Suppliers are asked to confirm adherence to Brenntag's Supplier Code of Conduct which places expectation upon them to play an active part in protecting human rights within their organisation and throughout their supply chains. The requirement to maintain and publicise a whistleblowing channel is stipulate in the Supplier Code of Conduct and is therefore passed on within the supply chain.

Solventis has a zero-tolerance policy toward child, forced, or bonded labour. While no such violations have been identified or reported to date, we are committed to taking immediate and appropriate action - including disengaging from any business relationship - should evidence of such practices arise.

Our contracts require suppliers to uphold our ethical standards on an ongoing basis. All trading partners are screened via our Global Sanctions Screen, which flags potential compliance risks for escalation before trading can begin, and scans periodically thereafter.

Ongoing Commitment

As part of the Brenntag group, Solventis remains committed to strengthening its human rights due diligence approach by expanding supplier assessment coverage, enhancing risk identification tools, and increasing participation in training initiatives. The Brenntag Group continues to develop measurable targets aligned with its ESG strategy, including broader supplier engagement and continuous enhancement of monitoring systems through digitalisation and industry collaboration.

This statement is made pursuant to section 54(i) of the Modern Slavery Act 2015 and constitutes a Modern Slavery statement for Solventis Limited (Company number 03366192).

SIGNED ON BEHALF OF THE BOARD OF DIRECTORS:

NICK JOHNSON
FOR THE FINANCIAL YEAR 2025 (1 JANUARY 2025 TO 31 DECEMBER 2025)